

Statement on Modern Slavery and Human Trafficking, 2021

Modern slavery and human trafficking are global issues requiring significant attention. The Modern Slavery Act (2015) provides a framework to prevent exploitation in businesses and their supply chains.

This document outlines the measures and policies [COMPANY NAME] ("[COMPANY NAME]") has implemented across its operations and supplier networks to prevent slavery, trafficking, and exploitation.

About Our Organisation

[COMPANY NAME] specializes in providing [DESCRIPTION OF FIELD & SERVICES], with operations based out of our [CITY] location.

Due to the nature of our services, the risk of slavery or human trafficking within our organisation and supply chains is assessed as [LOW/MEDIUM/HIGH]. However, [COMPANY NAME] is firmly committed to maintaining ethical practices and ensuring all individuals working with us act with integrity and uphold the highest professional standards.

To comply with the Modern Slavery Act, [COMPANY NAME] has established robust systems to identify and mitigate risks related to human rights abuses.

Our Core Principles

Our organisation thrives on foundational principles: collaboration, sustainability, client focus, quality, trust, and innovation.

We strive to create a positive and sustainable future. Our principles guide [COMPANY NAME] and its team to prioritize environmental stewardship, ensure workplace safety, and uphold socially responsible practices within our company, community, and the services we provide.

Policies such as our [gender diversity objectives, carbon neutrality goals, or other initiatives] are aligned with these principles, shaping how we interact with employees, partners, and wider social, economic, and environmental responsibilities.

Employment Standards

At [COMPANY NAME], we are committed to fair treatment for all employees. We uphold an inclusive workplace free from discrimination, harassment, victimisation, or coercion.

Our gender diversity metrics are reported annually, with a goal of achieving balanced representation across the workforce.

In line with applicable employment and immigration laws, we require all employees to provide proof of eligibility to work in the UK. We ensure fair compensation aligned with industry standards, alongside access to profit-sharing schemes and other benefits. Annual reviews ensure compensation packages reflect individual contributions to our business.

Managing Supply Chain Risks

We manage third-party relationships with a focus on respecting human rights and eradicating slavery. Our ongoing efforts include developing procedures to evaluate how indirect suppliers adhere to the Modern Slavery Act.

In the coming year, we will prioritise embedding compliance requirements into all new supplier agreements. This includes ensuring recruitment agencies used by [COMPANY NAME] for permanent or temporary hires adhere to modern slavery laws.

Reporting and Continuous Improvement

We encourage everyone at [COMPANY NAME] to take proactive steps to improve our practices, raise concerns, and report any issues identified.

This statement is reviewed and updated annually, as required by Section 54(1) of the Modern Slavery Act (2015), to ensure our continued commitment to corporate social responsibility.

This document reflects [COMPANY NAME]'s Modern Slavery and Human Trafficking Statement for the financial year ending [DATE].

Approved by the Board on [DATE] and signed on its behalf by:

[NAME, TITLE]